Professional Development Model for MOS 96R Ground Surveillance Systems Operator

Block A: Rank	PVT-SPC SGT Skill Level 10 Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	MSG Skill Level 50	SGM Skill Level 50
Block B: **Developmental Duty Assignments** **(See note 1)**	GSS Operator ⟶	GSS SGT Squad Leader Instructor/Writer Drill Sergeant Sm Group Leader Recruiter ⟶ Observer/Controller AC/RC Coordinator	Senior GSS SGT Platoon Sergeant Sr Instructor/Writer Sr Drill Sergeant Sr Sm Group Leader EO Advisor Career Advisor/ Professional Development NCO Career Mgt NCO	Chief GSS SGT First Sergeant Ch Instructor/Writer Bn S3 Operations Branch Ch Deputy Commandant Sr Career Advisor/ Sr Professional Development NCO Sr Career Mgt NCO Sr Operations Sergeant	Intel Senior SGT Bn/Bde CSM Div/Corps/Army G2 SGM Bde/Grp S3 Operations Sergeants Major Academy

Block C: **Institutional Training**	BCT/AIT	AIT	BNCOC	ANCOC	Sergeants Major Academy

Block D: **Recommended NCOES-Related Courses** **(See note 2)** **Recommended Functional Courses** ⟶	Prior to PLDC 1. Effective Writing 2. English Grammar 3. Basic Computer Skills	Prior to BNCOC 1. Communications Skills 2. Stress Management 3. Briefing Techniques 4. Technical Writing 5. Research Techniques Battle Staff Operations Course	Prior to ANCOC 1. Principle of Management 2. Public Speaking 3. Problem Solving First Sergeant Course	Prior to SMC Human Resource Management	

Block E: **Recommended CMF-Related Courses/Training** **(See note 3)**	Skill Level 10-20 Orienteering	Skill Level 30 1. Tactical Operations & Planning 2. Automated Data Processing 3. U.S. Army Doctrine	Skill Level 40 1. Reconnaissance & Surveillance 2. Operations Warfare Operations	Skill Level 50 TRADOC Middle Mgr Course	

Block F: **ASI Producing Courses**	NONE				

Block G: **Recommended CMF-Related Certification or Degree Program** **(See note 4)**	AA/AS or equivalent by the 10th year of service. BA/BS by the 15 year in Foreign/International Studies, Political Science, Information Management. Defense Intelligence College: Undergraduate/Post Graduate Intelligence Program				

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Block H:

Notes

1. Some duty positions require Additional Skill Identifier (ASI) and Special Qualification Identifier (SQI). These ASI/SQI and requisites can be found in DA Pam 611-21.
2. Courses in these areas can be found in the Army Correspondence Course Program (ACCP) and in local colleges and universities.
3. These courses are available through ACCP.
4. The CMF related Certification and Degree Programs are provided as recommendations only. Soldiers should not feel they are restricted to those subject areas. Continuing education in any area is a major benefit to the individual and the Army.

Block I: Recommended Reference and Reading List

Military Publication:
AR 600-20 Army Command Policy
AR 614-200 Enlisted Assignments and Utilization Management
DA PAM 611-21 Military Occupational Classification and Structure
Joint Intelligence Publication 1 through 2-2
FM 22-100 Military Leadership
FM 25-101 Battle Focus Training
FM 34-1 Intelligence and Electronic Warfare Operations
FM 34-2 Collection Management and Synchronization Planning
FM 34-25-1 Joint Surveillance Target Attack System
FM 34-130 Intelligence Preparation of the Battlefield
FM 100-5 Operations

Web Sites:
USAIC&FH--http://huachuca-usaic.army.mil
Center of Army Lesson Learned-- http://call.army.mil
U.S. Army Publication Agency Home Page--http://www.usapa.army.mil
Training and Doctrine Digital Library-- http://www.adtdl.army.mul/atdls/htm
Joint Publication Library-- http://www.dtic.mil/doctrine/jel/intelligence.htm
USASMA-- http://usasma.bliss.army.mil

General Reading:
Military Intelligence Professional Bulletin; USAIC&FH QTRLY
INSCOM Journal For the Military Intelligence Professionals: INSCOM, QTRLY
Strategic Intelligence, Bruce D. Berkowitz & Allan E Goodman,
Intelligence for American National Security, (Princeton, NJ: Princeton University Press, 1989)
Russian View of U.S. Strategy: It's Past - It's Future, Jonathan S. Lockwood and Kathleen O. Lockwood, 2nd ed, 1992
U.S. Intelligence at the Crossroads, Roy Godson, Ernest May and Gary Schmitt, 1995
Preparing for the 21st Century: An Appraisal of U.S. Intelligence, Commission Report, 1996
Turning Point: The Gulf War & U.S. Military Strategy, Benjermin Ederington, 1994
Battlefield of the Future: 21st Century Warfare Issues, Barry R. Schnieder, 1995
Soldiers Magazine

APPENDIX

Acronym	Title
1SG	First Sergeant
AA	Associate of Arts
AC	Active Component
ACCP	Army Correspondence Course Program
ACE	Analysis and Control Element
ACT	Analysis Control Team
Acty	Activity
AEPDS	Advance Electronic Processing Dissemination System
AIT	Advance Individual Training
ANCOC	Advance Noncommissioned Officer Course
Anl	Analyst
ARL	Airborne Reconnaissance Low
AS	Associate Science Degree
ASAS	All Source Analysis System
ASI	Additional Skill Identifier
Asst	Assistant
BA	Baccalaureate Degree
BCT	Basic Combat Training
BDA	Battle Damage Assessment
Bde	Brigade
Bn	Battalion
BNCOC	Basic Noncommissioned Officer Course
BS	Bachelor of Science
BSEP	Basic Skills Education Program
BSI	Bachelor of Science in Intelligence
CAT	Category
CBT	Computer Based Training
Cbt	Combat
CFSO	Counterintelligence Force Protection Source Operations
CGS	Common Ground Station
Ch	Chief
CI	CounterIntelligence
CIM	Crypto Interface Module
CMF	Career Management Field
Coll	Collection
COMINT	Communications Intelligence
CLP	Common Language Program
Cmdt	Commandant
Crs	Course
Crypt	Cryptologic
C-SIGINT Ops	Counter-SIGINT Operations
Det SGT	Detachment Sergeant
Dev	Developer

DF	Direction Finder
DLI	Defense Language Institute
DLPT	Defense Language Proficiency Test
DTRA	Defense Threat Readiness Agency
DS	Direct Support
EAC	Echelon Above Corps
EACIC	Echelon Above Corps Intelligence Center
ECB	Echelon Corps and Below
ECCM	Electronic Counter-Countermeasures
ELINT	Electronic Intelligence
EO	Equal Opportunity
EP	External Pilot
FISINT	Foreign instrumentation signals intelligence
GRCS	Guardrail Common Sensor
Grp	Group
GSR	Ground Surveillance Radar
GSS	Ground Surveillance System
HNS	Host Nation Support
HUMINT	Human Intelligence
ICT	Integrated Concept Team
ID	Identification
IEEE	Institute of Electrical and Electronics Engineers
IET	Individual Entry Training
IEW	Intelligence and Electronic Warfare
IEW	Intelligence & Electronic Warfare
IMINT	Imagery Intelligence
Instr	Instructor
Intel	Intelligence
IPB	Intelligence Preparation of the Battlefield
IPDS	Imagery Processing and Dissemination System Course
I-REMBASS	Improved Remotely Monitor Battlefield Sensor System
JCMT	Joint Collection Management Tools
JMIC	Joint Military Intelligence College
JMITC	Joint Military Intelligence Training Center
JSTARS	Joint Surveillance Target Attack Radar System
Lang	Language
Ldr	Leader
MASINT	Measurement and Signature Intelligence
MCSAP	Military COMINT Signals Analysis Program
MECCAP	Middle enlisted Career Advancement Program
Mgt	Management
MI	Military Intelligence
MIES	Modernized Imagery Exploitation System
Min	Minimum
MINSAP	Military Intern SIGINT Analyst Program
MOCS	Military Occupational Classification and Structure

MSG	Master Sergeant
MSSI	Masters of Science in Strategic Intelligence
NGB	National Guard Bureau
NCO	Noncommissioned Officer
NCOA	Noncommissioned Officer Academy
NCOES	Noncommissioned Officer Education System
NCOIC	Noncommissioned Officer in charge
NCS	National Cryptologic School
NIMA	National Imagery and Mapping Agency
NIS	National Input Segment Course
NOFC	Notification of Future Changes
NSA	National Security Agency
OCMI	Office of the Chief, Military Intelligence
OJT	On-Job-Training
OPELINT	Operational ELINT
Ops	Operations
PFC	Private First Class
PGIP	Postgraduate Intelligence Program
PLDC	Primary Leadership Development Course
Plt	Platoon
PVT	Private
R & D	Research & Development
R & S	Reconnaissance and Surveillance
RC	Reserve Component
Sect	Section
SF	Special Forces
SFC	Sergeant First Class
SGM	Sergeant Major
SGT	Sergeant
Sig	Signals
SIGINT	Signals Intelligence
Sm	Small
SMC	Sergeants Major Course
SOT-A	Special Operations Team
SPC	Specialist
Spec	Special
Spectrum RISC	Spectrum Radiology Information System Consortium
SQI	Special Qualification Identifier
Sr	Senior
SSG	Staff Sergeant
Strat	Strategic
Sys	System
TACELINT	Tactical Electronic Intelligence
Tech	Technical
TENCAP	Tactical Exploitation of National Capabilities
TES	Tactical Exploitation System

Tgt	Target
Tm	Team
Tng	Training
TRAC	Tactical Radar Correlator Course
TROJAN SPIRIT	TROJAN Special Purpose Integrated Remoted Intelligence Terminal
TSCM	Technical Surveillance Counter Measures
TUAV	Tactical UAV
UAV	Unmanned Aerial Vehicle
UGIP	Undergraduate Intelligence Program
UNIX	Uniplexed Information and Computer Systems
USAIC&FH	United States Army Intelligence Center & Fort Huachuca
USASMA	U.S. Army Sergeants Major Academy
Wtr	Writer
WHCA	White House Communications Agency